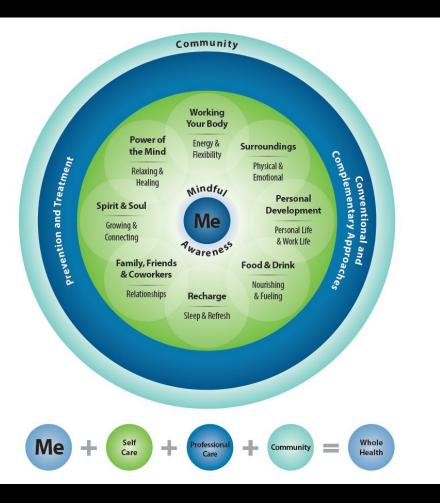
# HPDP Weight & Wellness for Employees

Wednesdays 10am via Skype Kristine Jamerson & Angie Cohen MOVE! Dietitians

#### Todays agenda

- Finding your MOTIVATIONS for weight loss
- The behavior change process
- Setting your weight loss goals
- 5 min Q & A session

Hope everyone is staying safe & healthy!



### Motivation

- What's in it for YOU to be healthy?
  - What REALLY matters to you, in your life?
  - What is your vision of your best possible health?
  - What kinds of things would you be doing?

How does weight loss fit in with this?

How will losing weight improve your personal life and your VA work life?



## Making Changes

- Behavior change is a PROCESS! So is losing weight.
- Changes should result in a ~1/2 to 2 pound loss each week.
- Many things make our weight fluctuate in brief, minor ways (normal fluid fluctuations, and NOT true weight gain):
  - Hydration status (loss through sweat, retention due to sodium, hormones)
  - Carb and salt intake (they hold onto water)
  - Bowel regularity (constipation, diarrhea)
  - Physical activity

### Making Changes

- Once you lose the weight, you don't want it to find you again, right?
- It is vital to make changes you can live with, for LIFE!

#### • STEPS TO BEHAVIOR CHANGE:

- Make a PLAN
- WRITE it down
- Set SMALL, achievable goals
- MONITOR your progress
- **REWARD** yourself often!
- Get SUPPORT



### Ready, Set, GOAL!

- Evidence shows a healthy, initial weight loss goal is 5-10% of your current weight (in a 4-6 month time frame)
  - Take your current weight (ex: 237 pounds)
  - Remove the last digit (ex: 23)
  - 23 pounds is 10%!
    - Divide that in half to get 5% (ex: 23/2 = 12 pounds)

How will YOU choose to make that happen? ....Get SMART!

# SMART Goals



- **S**pecific WHAT will you do?
- Measurable HOW will you know you are making progress?
- Action-Oriented What ACTIONS will you take to reach this goal?
- **R**ealistic Is the goal DOABLE for you?
- Time-based When will you review your goal?

#### Example SMART Goals

#### "I will drink 3 cans of soda or less this week."

*Now, HOW can you make this happen?* (Plan out what days/times you will drink it, do not buy extra soda at the store, choose water or Crystal Light instead...)

#### "I will walk for 10 minutes, 2 times this week."

*Now, HOW can you make this happen?* (Place your walking shoes by your bed or front door, don't turn the TV on until after the walk, make a playlist...)

What is YOUR SMART goal??

Feel free to type YOUR goal into the chat box

#### Thanks for joining!

- MOVE is currently offering several VVC class and telephone options! Feel free to refer your veterans!
- Have them call 314-289-6503 to sign up!
- MOVE Website: <u>https://www.move.va.gov</u> for great resources!